



## Level 4 Healthcare Science (HCS) Associate Standard

### Our core values:

## Educate, Inspire, Achieve

**Our vision** is to bring education and industry together for a brighter, safer world and to inspire the next generation of healthcare scientists. We map our technical inputs to industry requirements and provide the highest quality of education possible to all our learners. Supporting and enabling all of them to achieve their maximum potential. We are proud of our success rates which are above national average.

**We employ** experts in their field to deliver our scientific and healthcare training, all our vocational skills coaches and lecturers have industrial experience and excellent teaching credentials. We also have in-house experience of helping our customers set up and run exemplar, award winning apprenticeship programmes.

### Who we are

We are the country's leading scientific training provider and are proud to work with some of the most innovative scientific and healthcare organisations in the UK. CSR Group has been delivering quality scientific Apprenticeships since it was founded in 2006. We are listed on the RoATP (Register of Apprenticeship Training Providers), regulated by the Institute for Apprenticeships and Technical Education and monitored by Ofsted.

### Some of our customers include:

- ▶ Cobra Biologics
- ▶ The University of Oxford
- ▶ The University of Cambridge
- ▶ The NHS
- ▶ Public Health England
- ▶ Spire Healthcare
- ▶ Cancer Research UK
- ▶ The Binding Site

**"The Level 4 apprenticeship has helped me to develop a very broad skill set, opening up many opportunities for my career pathway. I have learned how to carry out new procedures specific to my chosen specialism, allowing me to progress in the work place."**

**Sonya James, Assistant Technical Officer Apprentice at Royal United Hospital, Bath.**

## About the Level 4 Healthcare Science Associate Apprenticeship

The apprentice will work in hospitals, primary care and other healthcare settings, carrying out routine technical and supportive procedures. The HCS will support healthcare science practitioners and clinical scientists.

Apprentices must be in employment for the duration of the apprenticeship. The apprentice must have access to work which provides them with the opportunities to develop, practice and evidence the knowledge and skills to meet the Standard.

### The HCS Associate apprentice will learn:

- ▶ To work safely in a healthcare environment and to follow quality procedures.
- ▶ Regulatory requirements of the healthcare industry and role.
- ▶ Technical skills to fulfil their role.
- ▶ To take responsibility for patient care.
- ▶ To apply a range of techniques for infection prevention and control.
- ▶ To deliver high quality technical clinical procedures in the investigation/management and patients. (The clinical scientific environment will determine the context of the role.)

Apprentices will complete a Level 4 Healthcare science qualification which is recognised for professional registration with The Academy for HCS (AHCS).

### Qualification:

- ▶ Level 4 Diploma Healthcare Science



## Entry requirements

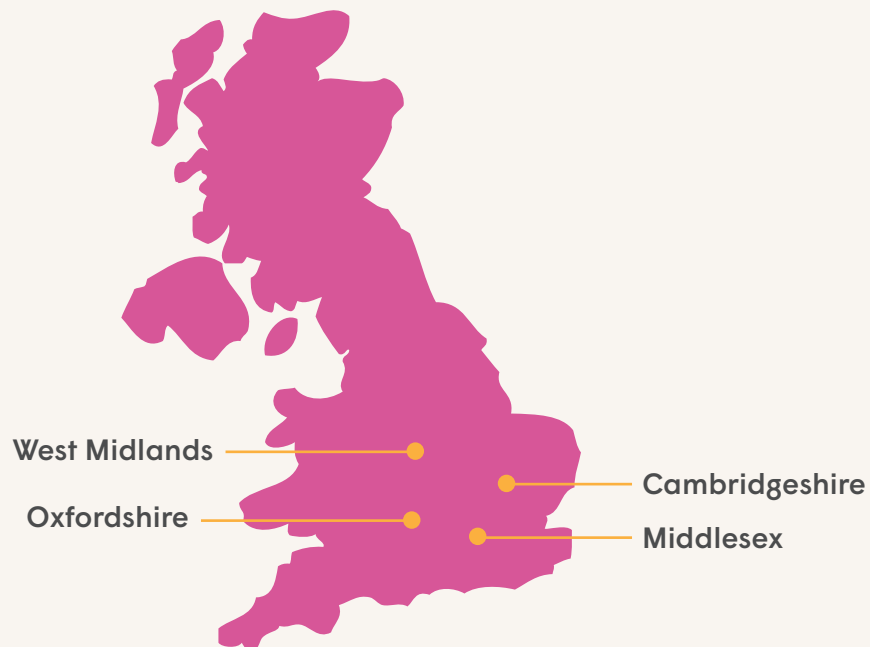
Demonstrating a passion for Healthcare Science is key. GCSE's at grade C/4 or above in Maths, English and Science is desirable.

## Delivery of the Apprenticeship

We work with the employer to develop a training plan that best suits your organisation. We offer blended teaching and assessment in the work place with dedicated professional support to help the apprentice build their competence, confidence and skills.

### A number of delivery options are available:

- ▶ Supported distance learning online with visits onsite from our vocational skills coach to help the learner build their behaviour log.
- ▶ We can deliver training on your site if the cohort sizes are 8+.
- ▶ Face-to-face delivery at one of regional training centres in:



## Support for the Employer

If you are using your levy funds to train a new apprentice, we can help with your recruitment process. We can advertise, sift, shortlist and interview.

We deliver “Apprentice Ready” training to all line managers & HR and anyone else involved to ensure we are all working together to ensure the learner is receiving the best apprenticeship experience.

## Support for the Apprentice

Apprentices will be supported by a qualified Lecturer, Vocational Skills Coach and dedicated Safeguarding lead.

Our programme support arrangements ensure that short, medium and long term objectives are monitored through a review process involving the Learner, Tutor, Vocational Skills Coach and Employer.

We encourage the apprentices to become STEM Ambassadors and invite them to attend Outreach events to encourage the next generation to take on scientific apprenticeships. We also offer enrichments days at various science venues across the UK.





## Off-the-Job Training

All apprentices must have 20% off-the-job training which must be evidenced and recorded. There are a number of ways the requirements for OJT can be met:

- ▶ Day release for knowledge qualification
- ▶ Recording CPD activities
- ▶ Research and study period during working hours

**2**  
YEARS  
IN TOTAL

## Duration of Apprenticeship

Typically it will take 24 months to complete which includes end point assessment preparation.

CSR's Safeguarding team will ensure the welfare and safety of our learners throughout their programme. We also offer careers advice and guidance when they come to the end of their apprenticeship.

### Gateway

The apprentice will be put through a Gateway before going through End Point Assessment (EPA). The Gateway consists of:

- ▶ Achievement of a knowledge qualification. e.g. Level 4 Diploma in Healthcare Science.
- ▶ Employer and CSR agree the Apprentice is ready for End Point Assessment which CSR will help to organise.

### Opportunity to Progress

Organisations that have successful Apprentices at Level 4 could use their levy funds to progress their employee onto a Level 6 (Degree) Standard.

## Professional Bodies

The Level 4 HCS Associate Standard is recognised by the AHCS.

## Funding

If you are an employer who pays the apprentice levy, you can fund the training of your apprentices through your DAS account. A funding band maximum of £9k has been set for this standard.

## Celebrating Success

We enjoy celebrating the success of our learners and organise annual graduation ceremonies for those that have successfully completed their programmes. We also help the employer nominate those that go above and beyond for The National Apprenticeship Awards and BTEC Apprentice of the Year.

**“CSR respond quickly to any queries. Their tutors’ subject knowledge is incredible. I thoroughly recommend them as a training provider of Healthcare Apprenticeships.”**

**Anita Paradise, L&D Advisor at  
Royal United Hospitals, Bath**



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